

Stepan Papazyan

Curriculum Vitae
2024



Employment

HDI Versicherung AG

part of Talanx Group

since 2024 **System Architect**

At HDI AG, I design and implement standardized financial architectures for international processes. I support agile teams, uphold software architecture standards, and integrate new technologies.

K-Businesscom AG

(formerly known as Kapsch BusinessCom AG)

2020-2024 **Team Lead**
Front-End Innovations

Participation in the presales phase by supporting the sales and software architects. Regular resource planning and recruitment. Setting and implementing short-term and long-term goals for company-wide improvements. Preparation and support regarding the individual career plans of team members. Training of team members. Preparation and support in the application process.

2019-2020 **Senior Developer**

Specialized in Angular and Vanilla JavaScript, I developed for both B2B and B2C projects across a variety of product domains. My role involved close collaboration with international, cross-functional teams, utilizing agile methodologies to enhance project efficiency and innovation. This approach facilitated the delivery of user-centric solutions in dynamic business environments.



Profile

With over 15 years of experience in web development, I am a passionate and innovative Lead Developer and Team Lead. I possess an excellent understanding of how to combine technology, design, teams and business requirements to create solutions that meet the needs and expectations of both users and stakeholders.

Year of birth: 1986
Languages: English, German

Education

2008

Bachelor of Arts in Business Administration
Information Systems & IT Skills for Business
University of Portsmouth, Great Britain
Second Class Honours

2004

Secondary Education
Melkonian Educational Institute, Cyprus
External Examination Board of the University of
Cambridge

Credentials & Speaking

2024	DevOps with Docker
2024	Advanced Python Programming
2024	Certified Agile Coach
2023	Unlocking Innovation Potential Keynote at inno40 Zürich
2022	Foundation Workshop Management 3.0
2021	Microfrontends Keynote International Developers Conference